

PACIFIC GROVE UNIFIED SCHOOL DISTRICT COUNSELOR SALARY SCHEDULE 2022-2023 195 WORK DAYS						
STEP	BA I	BA+15 II	BA+30 III	BA+45 or MA IV	BA+60 or MA +15 V	BA+75 or credits or MS + 30 or Doctorate VI
1	72,231	78,452	83,308	86,792	88,910	89,657
2	73,731	80,389	85,685	89,608	92,164	93,347
3	75,229	82,325	88,061	92,421	95,415	97,038
4	76,731	84,264	90,433	95,236	98,665	100,729
5	78,228	86,201	92,811	98,050	101,919	104,419
6	79,730	88,138	95,186	100,864	105,170	108,108
7	81,228	90,076	97,563	103,678	108,425	111,799
8	82,728	92,017	99,937	106,493	111,676	115,489
9	82,728	93,950	102,314	109,306	114,928	119,179
10	83,625	94,849	106,539	113,969	119,696	124,393
11				116,855	123,351	128,133
12					126,606	132,173
13					129,999	135,865
17					134,328	140,407
22						144,946
25						149,650
27						153,852
NOTE: The additional units must be obtained following the completion of a degree.						
<b>a.) Longevity Stipends</b>						
\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)						
\$750 additional stipend at years 20-24, \$1,500 years 25-29 and \$2,250 year 30 and above (Not subject to COLA)						
Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.						
<b>b.) Masters/Doctorate Stipend</b> \$1500.00 stipend for Masters or Doctorate Degree beginning 7/1/2006. Effective 15/16 Master Stipend increase to \$2,000.						
<b>c.) Health Allowance Payment-\$10361.00/changed to \$3000 off. 4/1/2015. Changed to \$3350 off 7/1/2019, Changed to \$4700 off 7/1/2020</b>						
<b>Changed to \$5900 off 7/1/2021. Eff 7/1/2022 \$5900 health allowance is changed to DISTRICT CONTRIBUTION.</b>						
In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a share of the "Health allowance" per contract subject to enrollment in the insurance plans. \$4624.00 per year for dependent coverage as a district contribution.						
(See Article III.2)						
<b>d.) Speech Pathologist Stipend</b> effective 15/16 \$1,000						
Increase 2.53% effective 7/1/2003, Increase 2.41% effective 7/1/2004, VI-25 added in 2004, added V-17 in 2005						
Increase 4% effective 7-1-2005, increase o 5.43% effective 7/1/2006						

